



Human Element Maritime Enhancement Tool (H.EL.M.E.T)



H.EL.M.E.T ELEMENT 3: Item 2 'Watch Schedules / Shipboard Working Arrangements, sufficiency of crew complement'

FINDING: During an onshore assessment, our H.EL.M.E.T Auditor observed that the Ship Operator, managing a fleet of bulk carriers and tankers, had not set the required crew synthesis for each vessel type, nor the minimum qualifications under certain conditions based on ship status. The registry's safe manning was implemented in most cases.

Ref. to industry's standards: TMSA 3A.1.1

Is this important?

The ship Operator, after a thorough risk assessment, should document the minimum crew synthesis and the pre-requisites in crew qualifications with the aim to ensure adequate manning and safe operations onboard under specific scenarios.

Company's safe manning procedures should determine the minimum crew synthesis dependent on the various conditions the ship may encounter apart from the ordinary operation such as trading in demanding areas or complex and heavily work loaded operations for a prolonged period. Such crew synthesis shall be adjustable based on the prevailing conditions and subject to periodic evaluation.

Notice: Tip of month is circulated by P@S every month in an effort to inform the industry of the results from the implementation of our H.EL.M.E.T standard and the red flags raised during the onshore and on board risk assessments carried out by H.EL.M.E.T Auditors.

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